

Bylaws approved at the Annual General Meeting held on September 19, 2025

Bylaws of Lexlink International Legal Network Verein

- (1) Name, Registered Office, and Term.
- **1.1.** "Lexlink International Legal Network Verein," also known as "Lexlink," is an international association composed of small- and medium-sized law firms engaged in general practice. The Association has been established with its **registered office in Vaduz** pursuant to Articles 246 et seq. of the Liechtenstein Persons and Companies Act (PGR).
- **1.2.** The Association shall have an indefinite term of duration.

(2) Purpose.

- **2.1.** The purpose of the Association is to establish and maintain and expand an international network of professionally active lawyers and build worldwide connections for the benefit of all members of Lexlink and their respective clients.
- **2.2.** The core of Lexlink lies in fostering close personal relationships and collaboration among its members.
- **2.3.** In order to achieve its purposes, Lexlink may make use of the means it deems most effective and adequate, including: (i) promoting and publishing all kinds of academic work; (ii) organizing online or in-person seminars, workshops, or congresses; (iii) engaging in marketing activities and increasing social media presence; (iv) granting awards or prizes to recognize significant services or contributions by members who actively participate in the Association.
- **2.4.** Each Lexlink effective member is entitled to engage in legal practice in their own country and must be licensed to provide legal services under the laws of their respective jurisdiction.
- **2.5.** There is no legal or contractual relationship among the members; however, membership in Lexlink shall be governed by these Bylaws.

(3) Funding.

- **3.1.** Each effective member shall pay an annual fee determined by the Executive Committee at the beginning of each fiscal year.
- **3.2**. Each new effective member shall pay a one-time admission fee, also established by the Executive Committee.
- **3.3.** In addition to the membership fees, the Association may accept donations to support its activities / to ensure adequate funding for its activities.



- **3.4.** Lexlink shall fully allocate its proceeds, funds or possible net income to the maintenance and development of its institutional purposes as set forth herein.
- **3.5.** Lexlink shall neither remunerate nor grant any profit or benefit to its board members, associates, or equivalent position, except for the Secretary General. Lexlink shall also not distribute income, proceeds, bonuses, profit payment, or any portion of its assets in any form or on any account.
- **3.6.** The Association's assets are exclusively liable for its liabilities.
- (4) Membership.
- **4.1.** The members, unlimited in number, shall be divided according to the following categories:
- (i) Effective Associates/Members: All small- and medium-sized law firms admitted by the Executive Committee in accordance with the general rules set forth herein.

The Executive Committee is responsible for proposing new members to the General Meeting.

The Executive Committee, at its sole discretion, shall decide on the selection of potential new members based on the candidates' application form, interviews, responses to questionnaires, and any other information it deems appropriate.

The General Meeting decides on the admission of new members.

As a general rule, effective members must (i) be business-oriented, (ii) be engaged in general practice, (iii) have international experience involving cross-border transactions.

The main working language for conducting the activities of Lexlink is English. Accordingly, each effective member shall be represented by one or more partners who speak this language fluently.

From time to time, each effective member may be required by the Executive Committee to complete a questionnaire concerning their firm. Such information shall be freely available to all members.

All effective members shall have the same rights and duties within Lexlink.

- **(i) Honorary Associates/Members:** Organizations or individuals who have rendered relevant services aimed at improving and expanding Lexlink may be admitted as honorary associates/members by resolution of the General Meeting based on a substantiated written proposal.
- **4.2.** By becoming a Lexlink member, both effective and honorary members automatically accept and agree to all the terms and conditions stated herein.



- **4.3.** Both categories of associates may participate in the general meetings; however, only effective members and the Chair shall have the right to vote, while effective and honorary members shall have the right to be voted in.
- **4.4.** Lexlink members shall not be jointly or severally liable for the obligations of the Association.

(5) Reciprocal Exclusivity.

- **5.1.** Upon admission to this Association, the effective member shall automatically be granted exclusivity within its own country, so that only one law firm per country shall benefit from its membership in Lexlink.
 - **5.1.1** Admission of an additional effective member firm in a given country requires the consent of the primary effective member firm from that country.
 - **5.1.2** The primary effective member firm in any country shall have the exclusive right to propose, at its sole discretion, an additional effective member in its country.
- **5.2.** In return for the exclusivity granted and as a condition of their membership as of September 19th, 2025, effective members shall be prohibited from joining, participating in, or being associated with any other international network, except specialized practice area specific associations. After admission to Lexlink, participation of similar international network may cause lose of exclusivity or be eliminated, at the discretion of the Board.

(6) Members' Rights.

- **6.1.** Each effective member shall hold the following rights:
 - a) To cast one vote at the General Meetings, regardless of the number of representatives in attendance; and
 - b) To enjoy the benefits offered by the Association in accordance with these Bylaws.

(7) Members' Duties.

- **7.1.** The effective members have the following duties:
 - a) To observe and to ensure compliance with the provisions of these Bylaws, as well as the resolutions of the Executive Committee and the General Meeting;
 - b) To cooperate with all initiatives and activities developed by Lexlink;
 - c) To defend the interests of Lexlink;
 - d) To attend all Annual General Meetings;



e) To promote Lexlink's strategy and development in their own country, following Lexlink's purposes and guidelines agreed from time to time and according to the provisions of these Bylaws.

(8) Termination of Membership.

8.1. Effective Member.

The membership of effective members shall terminate under the following circumstances:

- Through voluntary resignation by means of a three-month prior notice delivered to the Secretary General. The resignation shall be effective on the date the resignation notice is received by the Secretary General. The annual membership fee shall not be reimbursable. If the resignation notice is received after September 1 of the relevant year, the membership fee shall remain payable.
- 2) If a member has failed to attend the General Meetings multiple times, whether consecutive or not, the Executive Committee shall assess whether the reasons presented in the member's apologies are acceptable. If not, the Executive Committee may resolve to terminate that firm's membership.
- 3) If a member is in arrears with the payment of annual fees for more than two years as from the date of the first outstanding invoice, then that firm's membership shall be terminated.
- If the Executive Committee resolves to terminate a firm's membership due to (i) misconduct in connection with a client's complaint; or (ii) serious violation of these Bylaws; or (iii) activities or actions contrary to a decision of the General Meeting or the Executive Committee; or (iv) conduct that is unlawful, unethical, or contrary to Lexlink's interests. The just cause mentioned in this item shall be acknowledged in a proceeding that ensures the member's opportunity to be heard.
- **8.2.** <u>Honorary Member</u>. The qualification as honorary member terminates upon death. Heirs, successors, and spouses are not entitled to succeed the honorary member in his or her Lexlink membership.
- **8.3.** Upon termination of membership, all rights conferred herein shall cease immediately, and the former member shall refrain from using the name "Lexlink" or the Lexlink logo for any purpose whatsoever.

(9) Executive Bodies.

The executive bodies of Lexlink are the General Meeting, the Executive Committee and the Secretary General.

The members of the executive bodies as well as the Secretary General of Lexlink shall not be jointly or severally liable for the obligations of the Association.



9.1 **General Meeting.**

- a) The General Meeting shall be the supreme governing body of Lexlink and shall be composed of all members in full enjoyment of the rights conferred hereunder.
- b) The General Meeting shall be convened by the Executive Committee once a year and may be held either in person or virtually.
- c) The General Meeting duly called shall be entitled to resolve upon any and all matters related to the aims or purposes of Lexlink, as well as to adopt the measures deemed convenient for the fulfilment of its functions and the development of the Association.
- d) All members are required to attend the General Meeting and may participate through teleconference, videoconference or any other means of electronic communication allowing the perfect identification of the participant. Each member shall have one vote, regardless of the number of representatives in attendance.
- e) The Chair and the Vice Chair shall, respectively, preside and act as the secretary of the General Meetings. In case the Chair and/or the Vice Chair are unable to attend, they shall be represented by other members of the Executive Committee.
- f) The Chair shall report to all members on the work of the Association in the past year and, if necessary, may request other members of the Executive Committee to provide further information and submit the annual accounts to the General Meeting for approval.
- g) The cost of the General Meeting is mainly covered by the conference fees specified by the host country, payable per capita by each conference delegate.
- h) The General Meeting shall be exclusively entitled to:
 - Amend these Bylaws, wholly or in part, whenever the General Meeting is specifically called for this purpose, with the prior consent of the Executive Committee;
 - Appoint or remove members of the Executive Committee when the General Meeting is specifically called for this purpose;
 - Examine the report of the Executive Committee and approve the Association's balance sheet, accounts, annual program, and budget for the forthcoming year;
 - Appoint honorary members, with the prior recommendation by the Executive Committee;
 - Resolve upon the dissolution of the Association and the destination of its assets.
- i) The decisions of the General Meeting shall be adopted by a majority vote of the members in attendance, with the exception of amendments to the Bylaws and dissolution of the Association, which require the affirmative vote of at least 2/3 of the members present.



In the event of a tie, the Chair shall have the casting vote. The Chair shall vote only in his/her capacity as member of the Executive Committee.

- j) The General Meetings shall be held on first call with the presence of at least 2/3 of the members of the Association, and on second call within 30 minutes later, regardless of the number of members present.
- k) The Executive Committee may call an Extraordinary General Meeting at its discretion or at the written request of one fifth of all the members.
- l) If due notice for a particular matter has not been given, a resolution thereon may only be passed if expressly permitted in these Bylaws.
- m) Members who have not timely paid their annual fee may be prevented by the Chair from voting at the General Meeting.

9.2 Executive Committee.

- a) The Association shall have an Executive Committee composed of four to six members: a Chair, a Vice Chair, and two to four effective or honorary members, who shall be appointed by the General Meeting among the representatives of the member firms.
- b) All members of the Executive Committee shall hold office for 3 years, re-election being permitted.
- c) The Executive Committee shall hold its meetings as and when required, upon an invitation sent by the Chair.
- d) A quorum of the Executive Committee shall be constituted when the Chair or Vice Chair and two other members are present.
- e) The resolutions of the Executive Committee shall be passed by a majority vote of its members in attendance, necessarily with the presence of the Chair or the Vice Chair. In the event of a tie in the resolutions of the Executive Committee, the Chair shall have the casting vote.
- f) The Executive Committee shall be responsible for the management of all the Association's affairs. It is entitled to resolve upon all matters not reserved for the General Meeting.
- g) The Chair or Vice Chair shall represent the Association in all relationships with third parties. The Chair may assign his/her rights and/or obligations to any member of the Executive Committee or to the Secretary General. The Chair shall report to the Executive Committee at the next meeting on any decisions adopted independently due to urgency.
- h) The Chair shall have sole signature authority.



9.3 <u>Secretary General.</u>

- a) The Secretary General is elected by the Executive Committee and shall carry out all administrative work for Lexlink.
- b) The Secretary General is neither required to be a lawyer nor to be a Lexlink member.
- c) The remuneration of the Secretary General shall be determined by the Executive Committee.
- d) He or she shall report to both the Executive Committee and the General Meeting and shall keep them informed of all developments.
- e) The Secretary General shall manage the Association's correspondence, prepare the minutes of meetings, and keep the membership's records updated.
- f) All correspondence may be sent to the members by e-mail.

(10) Dissolution.

- 10.1. The dissolution of the Association shall be resolved by the General Meeting, which shall be convened through a written notice specifying the agenda, sent to all members two months prior to the meeting,
- 10.2. To be valid, any decision to dissolve the Association shall require the affirmative vote of two-thirds of the members present at the General Meeting.
- 10.3. After dissolution, the remaining assets of the Association shall be given to a charitable organization.

(11) Publication.

11.1. Announcements to the members shall be made in English and in writing, including by email.

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